

Slavery and Human Trafficking Statement

Modern slavery, encompassing slavery, forced or compulsory labour and human trafficking, has no place in a modern society; it is a crime and a violation of fundamental human rights. London Luton Airport Limited (LLAL) is committed to ensuring a zero tolerance approach to modern slavery in our supply chain or in any part of our business.

This statement constitutes our compliance pursuant to section 54(1) of the Modern Slavery Act 2015.

Our Business

LLAL is a private company limited by shares registered in England and Wales (registered number 02020381). Its business activities comprise the letting of its own property, including London Luton Airport. It has no direct employees; management services are provided by the company's shareholder, Luton Borough Council. The company procures specialist advice from a number of UK-based firms.

Our commitment

LLAL commits to ensuring that there is no modern slavery in our supply chain or any part of our business, and to being a responsible entity which acts ethically and with integrity across all aspects of our operations.

Supplier Due Diligence

All our suppliers, contractors, advisers and consultants are expected to implement a zero tolerance approach to modern slavery and comply with all local and national laws and regulations. We will:

- Ensure that our procurement process includes details of every new supplier's compliance assessed through our Supplier/Contractor Request for Proposal (RFP) document;
- Reserve a right of audit with any supplier;
- Require existing suppliers to sign a statement of compliance, undertaking that they have reviewed their business operations and their supply chains for evidence of any instances of modern slavery;

- Carry out a risk assessment in relation to suppliers, taking account of relevant factors with weighted scoring applied which could result in a range of investigative and remediation steps being undertaken;
- Maintain a register of all concerns raised and the actions taken pertaining to modern slavery either within our own business or within our supply chains.



Andrew Malcolm
Chairman of the Board



Robin Porter
Chief Operations Officer