



Slavery and Human Trafficking Statement

Modern slavery, encompassing slavery, forced or compulsory labour and human trafficking, has no place in a modern society; it is a crime and a violation of fundamental human rights. London Luton Airport Limited (LLAL) is committed to ensuring a zero tolerance approach to modern slavery in our supply chain or in any part of our business.

This statement constitutes our compliance pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending 31st March 2019.

Our Business

LLAL is a private company limited by shares registered in England and Wales (registered number 02020381). Its business activities, which are wholly conducted in the UK, comprise the letting of its own property, including London Luton Airport. It has no direct employees; management services are provided by the company's shareholder, Luton Borough Council. The company procures specialist advice and services from a number of UK-based firms.

Our commitment

LLAL commits to ensuring that there is no modern slavery in our supply chain or any part of our business, and to being a responsible entity which acts ethically and with integrity across all aspects of our operations.

Supplier Due Diligence

All our suppliers, contractors, advisers and consultants are expected to implement a zero tolerance approach to modern slavery and comply with all local and national laws and regulations. No major contracts were let during the financial year, and no concerns have been brought to our attention with regard to existing suppliers. Looking forward, we will:

- Ensure that our procurement process includes details of every new supplier's compliance assessed through our Supplier/Contractor Request for Proposal (RFP) document;
- Reserve a right of audit with any supplier;
- Review the published Slavery and Human Trafficking Statements of all major suppliers and, if considered appropriate in the light of that review, require existing

suppliers to sign a statement of compliance, undertaking that they have reviewed their business operations and their supply chains for evidence of any instances of modern slavery;

- Carry out, where appropriate, a risk assessment in relation to major suppliers, taking account of relevant factors with weighted scoring applied which could result in a range of investigative and remediation steps being undertaken;
- Maintain a register of all concerns raised and the actions taken pertaining to modern slavery either within our own business or within our supply chains.

This statement was reviewed and approved by the Board of Directors at its meeting held on 28th March 2019.

A handwritten signature in black ink, appearing to read 'A Malcolm', with a long horizontal flourish underneath.

Andrew Malcolm
Chairman of the Board

A handwritten signature in blue ink, appearing to read 'Robin Porter', with a long horizontal flourish underneath.

Robin Porter
Chief Operations Officer